

01/28/2026

The Marshall County Commission met in a regular session on Wednesday, January 28, 2026, at 10:00 a.m., in the Marshall County Commission Chambers. Mike Know, County Engineer, led the invocation, and Commissioner Lee Sims led the Pledge of Allegiance.

PRESENT:

John Young, Chairman  
Ashleigh Bubbett, County Administrator  
Vacant, District 1 Commissioner  
James R. Watson, District 2 Commissioner  
Lee Sims, District 3 Commissioner  
Joey Baker, District 4 Commissioner  
Mike Knopp, County Engineer  
Kristal Jones, Administrative Assistant  
Tanya Giroir, Commission Clerk  
Clint Maze, County Attorney

ANNOUNCEMENTS:

District 2 – Dumpsters rescheduled for February 2, 2026.

CONSENT AGENDA

A motion was made by Commissioner Sims, duly seconded by Commissioner Baker, to approve the consent agenda as presented by Chairman Young. The consent agenda includes the minutes from the January 14, 2026, regular scheduled meeting, and the claims docket for the period from January 13, 2026, to January 26, 2026, totaling \$458,748.78.

APPROVE D & E CORPORATION, DBA DON'S GROCERY, LOCATED AT 3604 ALABAMA HIGHWAY 75 NORTH, ALBERTVILLE, AL, FOR COUNTY ALCOHOL LICENSES FOR RETAIL BEER (OFF-PREMISES), LICENSE TYPE 50 AND RETAIL TABLE WINE (OFF-PREMISES), LICENSE TYPE 70.

A motion was made by Commissioner Baker, duly seconded by Commissioner Sims. All members voted affirmatively to approve D & E Corporation, DBA Don's Grocery, located at 3604 Alabama Highway 75 North, Albertville, AL, for County Alcohol Licenses for Retail Beer (Off-Premises), License Type 50, and Retail Table Wine (Off-Premises), License Type 70.

STATE OF ALABAMA

MARSHALL COUNTY

APPROVING ISSUANCE OF ALCOHOLIC BEVERAGE LICENSE

WHEREAS, D & E Corporation DBA Don's Grocery, located at 3604 Alabama 75 N, Albertville, has applied for the following Alcoholic Beverage Licenses: Retail Beer/Retail Wine (Off-premise only).

WHEREAS, the County Alcohol License Review Committee has reviewed the application and has recommended that this license be granted.

Now, therefore, be it resolved by the Marshall County Commission that it grants its consent to and approval of issuance of such license, on the contingency that the establishment passes all ABC Board requirements and all requirements issued through the Commission as adopted by the resolution regulating the sale of alcohol beverages within the unincorporated areas of Marshall County, Alabama.

Adopted this the 28<sup>th</sup> day of January 2026

ENGINEERING – APPROVE FISCAL YEAR 2026 BETTER UTILIZING INVESTMENTS TO LEVERAGE DEVELOPMENT (BUILD) GRANT APPLICATION TO REPLACE SWAYBACK BRIDGE ON HUSTLEVILLE ROAD.

A motion was made by Commissioner Baker, duly seconded by Commissioner Sims, and all members voted affirmatively to approve the Fiscal Year 2026 Better Utilizing Investments to Leverage Development (BUILD) Grant Application to Replace Swayback Bridge on Hustleville Road.

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ENGINEERING – APPROVE TO GO OUT FOR BID FOR ONE OR MORE NEW 2026 CHEVROLET SILVERADO 3500 CREW CAB TRUCK(S) OR EQUIVALENT.

A motion was made by Commissioner Watson, duly seconded by Commissioner Baker, and all members voted affirmatively to approve going out for bid for one or more new 2026 Chevrolet Silverado 3500 Crew Cab Truck (s) or equivalent.

ENGINEERING – APPROVE SETTING A 15 MILE PER HOUR SPEED LIMIT ON CLEARVIEW LANE LOCATED IN DISTRICT 3.

A motion was made by Commissioner Sims, duly seconded by Commissioner Baker, and all members voted affirmatively to approve setting a 15-mile-per-hour speed limit on Clearview Lane located in District 3.

ENGINEERING – APPROVE TO PURCHASE A 2026 GMC SIERRA 1500, FOUR-WHEEL DRIVE CREW CAB TRUCK USING BID #29-25; ENGINEERING FUND.

A motion was made by Commissioner Sims, duly seconded by Commissioner Baker, and all members voted affirmatively to approve the purchase of a 2026 GMC Sierra 1500, four-wheel-drive crew cab truck, using Bid #29-25, Engineering Fund.

ENGINEERING – APPROVE TO SELL/TRANSFER FA #11768, 2016 CHEVROLET SILVERADO CREW CAB TRUCK TO PARK; \$14,000 PARK FUND FUND BALANCE TO ENGINEERING TO COVER TRUCK VALUE.

A motion was made by Commissioner Watson, duly seconded by Commissioner Baker, and all members voted affirmatively to approve selling FA #11768, a 2016 Chevrolet Silverado crew cab truck to the Park; \$14,000 Park Fund fund balance to Engineering to cover the truck value.

APPROVE MARSHALL COUNTY PERSONNEL BOARD REQUEST FOR PROPOSALS FOR COUNTY-WIDE PAY SCALE STUDY AND ACCEPT THE RESOLUTION.

A motion was made by Commissioner Sims, duly seconded by Commissioner Baker, and all members voted affirmatively to approve the Marshall County Personnel Board request for proposals for a County-Wide Pay Scale Study and accept the resolution.

APPROVE PERSONNEL BOARD APPOINTMENT.

A motion was made by Commissioner Sims, duly seconded by Commissioner Baker, to approve Bill Strickland as the Personnel Board appointment. A roll call was performed with District 2 Commissioner Rick Watson voting No, District 3 Commissioner Lee Sims voting Yes, and District 4 Commissioner Joey Baker voting Yes. The motion was passed 2-1.

REVENUE COMMISSION – APPROVE TO GO OUT FOR BID FOR THE SCANNING OF DOCUMENTS FOR MAPPING/APPRAISAL.

A motion was made by Commissioner Watson, duly seconded by Commissioner Baker, and all members voted affirmatively to approve going out for bid for the scanning of documents for Mapping/Appraisal.

APPROVE TO CANCEL FEBRUARY 25, 2026 MEETING DUE TO LACK OF QUORUM.

A motion was made by Commissioner Baker, duly seconded by Commissioner Sims, and all members voted affirmatively to approve canceling the February 25, 2026, meeting due to a lack of Quorum.

APPROVE MARSHALL COUNTY COMMISSION AMENDED PICKETING RESOLUTION.

A motion was made by Commissioner Sims, duly seconded by Commissioner Baker, and all members voted affirmatively to waive the reading of the resolution.

A motion was made by Commissioner Sims, duly seconded by Commissioner Baker, and all members voted affirmatively to approve the Marshall County Commission Amended Picketing Resolution.

STATE OF ALABAMA  
MARSHALL COUNTY

MARSHALL COUNTY COMMISSION  
AMENDED PICKETING RESOLUTION

WHEREAS the County Commission has the authority to direct, control, and maintain property of the county, including the courthouses of the County, pursuant to Title 11, Subtitle 1, Chapter 3, Article 1, Section 11, Alabama Code (1975).

WHEREAS the County Commission is charged with the custody, authority, and duty to regulate the admission of persons and their activities at the County's courthouses pursuant to Title 11, Subtitle 1, Chapter 14, Section 9, Alabama Code (1975).

WHEREAS the County Commission desires to maintain, foster, and create a more harmonious environment at the County's courthouses, consistent and conducive with the functions of the government and the administration of justice.

NOW THEREFORE, BE IT RESOLVED BY THE COUNTY COMMISSION AS FOLLOWS:

1.1 Prohibited Activities.

Any individuals, groups, or organizations shall be prohibited from Picketing within the interior, and any part therein, of the Guntersville and Albertville County Courthouses, at, near, or proximately around the Marshall County Animal Control Shelter, the County Commission District Offices, the Marshall County Sheriff's Office, the Marshall County Jail, the Marshall County District Attorney Annex, the Marshall County Probate Office Annexes, and any other property owned, operated, and/or maintained by the County Commission which is not open to the general public.

Expressly excluded from the aforementioned prohibition is any County owned, operated, and/or maintained parks, sidewalks, areas the County Commission has designated as public forums, or any traditionally public forums as defined by applicable law. Any individual, group, or organization shall be permitted to engage in Picketing in or around the exterior portions or courtyards of the Guntersville and Albertville County Courthouses, provided such activities are in compliance with the provisions of this Resolution and do not interfere with the daily operations of government.

1.2 Picketing Defined

"Picketing" means the peaceful patrolling activity or demonstration by any individuals, groups, or organizations, often including chanting; the use of signs, banners, or flags to convey a message; or handing out flyers, pamphlets, brochures, or leaflets.

1.3 Picketing Prohibited Without Permit

A Person shall not, except with a Permit issued by the Office of the Marshall County Commission Chairman, or except by registration under such conditions as may be provided by this Section, engage in Picketing.

2.1 Registration

Any individual, group, or organization desiring to engage in picketing activity in or around the exterior of the Guntersville or Albertville County Courthouses shall first register for a permit with the Office of the Marshall County Chairman, or his designee.

a. Time and Location

The opportunity to register shall be made available during normal business hours at the Office of the Marshall County Chairman, or his designee, prior to the desired time and date for the proposed Picketing activity. Registration can occur the same day as the proposed Picketing activity.

b. Information

To register, an interested individual or group shall provide, in writing, the following information:

i. Individual

If the Picketing shall involve only one person, that person shall specify his or her name and an address and telephone number where he or she can be contacted in the event of an emergency. The desired time, day, and duration of the Picketing activity

ii. Group/ Organization

If the Picketing shall involve two or more persons who desire to engage in concerted Picketing as a group or organization, the interested registrant shall specify:

1. The formal group/ organization name, or a general reference thereto if there is no formal name.
2. The number of persons expected to participate in the activity.

3. The name of an individual designated to act as a spokesperson along with an address and telephone number where he or she can be contacted in the event of an emergency.
4. The desired time, day, and duration of the Picketing activity.

iii. Form

Registration forms may be provided and made available at the Office of the Marshall County Administrator for those desiring to use them, but no particular form need be used if the registrant supplies in writing the information required by this Section.

c. Duration

Proof of approval of picketing activity shall be required on a daily basis when the picketing occurs.

2.2 Permit Requirements and Procedures

The Marshall County Commission Chairman, or his designee, without regard to the viewpoint of the proposed Picketing, shall issue a permit upon the submission of a Registration upon finding the following:

a. No Conflict

No other individual, group, or organization has received a Picketing permit for the same time, day, and location.

b. Compliance

The Picketing sought to be permitted will comply with the standards, rules, and minimum requirements of this Resolution.

Permits shall be issued by the Marshall County Commission Chairman, or his designee, on a first come first serve basis, but the Marshall County Commission Chairman, or his designee, is permitted to exercise objective, non-biased adjustments in the event one individual, group, or organization has not had an equal opportunity to engage in Picketing due to conflicts. Said individual, group, or organization who has not had an equal opportunity to engage in Picketing may be given priority for a given date and time over the first registrant to register to engage in Picketing on the same time, day, and location.

The Marshall County Commission Chairman, or his designee, shall not issue Permits that exceed a duration of three (3) consecutive days or six (6) nonconsecutive days. The Marshall County Chairman, or his designee, shall not issue Permits for dates more than six (6) months in advance. The Marshall County Chairman, or his designee, shall not issue permits that are valid before 6:00 a.m. Central Time or after 10:00 p.m. Central Time.

The Marshall County Commission Chairman, or his designee, shall include a copy of this Resolution, and the Marshall County Commission Chairman, or his designee, shall verbally make the registrant aware of said standards, rules, and minimum requirements for Picketing of this Resolution.

Issuance decisions shall be made as soon as reasonably possible, but no later than seventy-two hours (72) hours from the time the initial Permit application is submitted. Should an issuance decision not be made within seventy-two hours (72) the requested permit will be deemed granted.

3.1 Rules, Standards, and Minimum Requirements for Picketing

a. A picketer, permittee or registrant shall not block entrances or exits to the courthouse or otherwise obstruct, delay, or interfere with the free movements of any other person or seek to coerce or physically disturb any other person.

b. A picketer, permittee or registrant shall not use sound or voice amplification systems, musical instruments, radio communication systems, or other electronic or mechanical sound devices in conjunction with any Picketing when doing so is likely to be disruptive to government operations being conducted within the interior of the Guntersville and Albertville County Courthouses, or at a level which will be violate the municipal noise ordinances of the cities of Guntersville and/or Albertville.

c. Signs, placards, banners, or other material used in conjunction with Picketing shall not be affixed to the exterior of any building, sign, or monument.

d. There shall be no more persons permitted in or around the exterior portions or courtyards of the Guntersville and Albertville County Courthouses, than can safely occupy the premises under the circumstances, provided such activities are in

compliance with the provisions of this Resolution and do not interfere with the daily operations of government the Picketing at any given time.

- e. No picketer, permittee, or registrant shall have a firearm or other weapon on their person while Picketing.
- f. A picketer, permittee or registrant shall not erect structures, including canopies and tents, in or around the exterior portions or courtyards of the Guntersville and Albertville County Courthouses, during the hours when the courthouses are open to the public for conducting government operations.
- g. A picketer, permittee or registrant shall not engage in Picketing while within twenty-one (21) feet of the exteriors of the courthouse, during the hours when the courthouses are open to the public for conducting government operations.
- h. A picketer, permittee, or registrant shall neither stand upon nor damage monuments on courthouse grounds, nor shall a picketer, permittee, or registrant come within areas zoned off with barriers surrounding monuments.
- i. A picketer, permittee, or registrant shall not use chalk, paint, spray paint, or any other instrument or material to leave markings on the courthouse building, sidewalks, or monuments.

3.2 Enforcement of Rules, Standards, and Minimum Requirements for Picketing  
 Marshall County Sheriff's Deputies and Designated Officials, and relevant Municipal Police Officers may enforce the rules, standards, and minimum requirements for Picketing through warnings, and if there is no compliance after one or more warnings, remove an offending individual or individuals from courthouse grounds, and if a group becomes violent, threatening, menacing, or unruly, take actions to disperse the crowd from courthouse grounds.

APPROVE THE SALE, TRADE, OR SCRAP OF FIXED ASSETS.

A motion was made by Commissioner Sims, duly seconded by Commissioner Baker, and all members voted affirmatively to approve the sale, trade, or scrap of Fixed Assets.

FIXED ASSET/ SURPLUS/ SCRAP DECLARATIONS

		<u>1/28/2026</u>		
	<u>FA#</u>	<u>DESCRIPTION</u>	<u>DEPARTMENT</u>	<u>REASON</u>
<i>TRANSFER</i>	11768	2016 Chevrolet Silverado	Engineering to Park	Item is no longer needed in department
	13116	2024 GMC Sierra	District 1 to Animal Shelter	Item is no longer needed in department

APPROVE TO CREATE ANIMAL ENFORCEMENT DEPARTMENT BUDGET THAT IS GOING TO BE MANAGED UNDER THE SHERIFF'S DEPARTMENT AND SETTING THAT BUDGET WITH AN INCREASE OF \$147,573.31 TO BE PAID FROM GENERAL FUND FUND BALANCE.

A motion was made by Commissioner Baker, duly seconded by Commissioner Sims, and all members voted affirmatively to approve creating an Animal Enforcement Department budget that is going to be managed under the Sheriff's Department and setting that budget with an increase of \$147,573.31 to be paid from the General Fund fund Balance.

APPROVE RENAMING ANIMAL CONTROL BUDGET TO ANIMAL SHELTER AND MODIFYING BUDGET TO ACCOMMODATE THAT DEPARTMENT WITH A DECREASE OF \$15,839.23.

A motion was made by Commissioner Sims, duly seconded by Commissioner Baker, and all members voted affirmatively to rename the Animal Control Budget to Animal Shelter and modify the budget to accommodate that department with a decrease of \$15,839.23.

APPROVE TO SET A PUBLIC HEARING FOR DOLLAR GENERAL STORE #21455 LOCATED AT 8675 SCOTTSBORO HIGHWAY, SCOTTSBORO, ON FEBRUARY 11, 2026, FOR COUNTY ALCOHOL

01/28/2026

LICENSES FOR RETAIL BEER (OFF-PREMISE), LICENSE TYPE 50 AND RETAIL TABLE WINE (OFF-PREMISE), LICENSE TYPE 70.

A motion was made by Commissioner Watson, duly seconded by Commissioner Baker, and all members voted affirmatively to approve to set a public hearing for Dollar General Store #21455 located at 8675 Scottsboro Highway, Scottsboro, on February 11, 2026, at 9:00 AM in the Commission Chambers, for County Alcohol Licenses for Retail Beer (Off-premise), License Type 50, and Retail Table Wine (Off-premise), License Type 70.

APPROVE FUNDING FOR AN ADDITIONAL SYSTEM ANALYST TO BE PAID BY GENERAL FUND FUND BALANCE WITH AN INCREASE IN THE IT BUDGET BY \$52,862.53 BASED ON PAY GRADE 112 TO ACCOMMODATE THAT COST.

A motion was made by Commissioner Sims, duly seconded by Commissioner Baker, to approve funding for an additional System Analyst to be paid by the General Fund fund balance with an increase in the IT budget by \$52,862.53 based on pay grade 112 to accommodate that cost.

APPROVE TO AMEND THE AGENDA TO REQUEST THE PERSONNEL BOARD TO CREATE AN ADDITIONAL POSITION FOR A SYSTEM ANALYST FOR THE IT DEPARTMENT AT PAY GRADE 112.

A motion was made by Commissioner Sims, duly seconded by Commissioner Baker, and all members voted affirmatively to approve to amend the agenda to request the Personnel Board to create an additional position for a System Analyst for the IT Department at Pay Grade 112.

REQUEST THE PERSONNEL BOARD TO CREATE AN ADDITIONAL POSITION FOR A SYSTEM ANALYST FOR THE IT DEPARTMENT AT PAY GRADE 112.

A motion was made by Commissioner Sims, duly seconded by Commissioner Baker, and all members voted affirmatively to approve the request to the Personnel Board to create an additional position for a System Analyst for the IT Department at Pay Grade 112.

There being no further business, a motion was made by Commissioner Baker, duly seconded by Commissioner Sims, and so carried to adjourn.

MEETING ADJOURNED

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John Young, Chairman

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Vacant, District 1 Commissioner

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James R. Watson, District 2 Commissioner

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Lee Sims, District 3 Commissioner

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Joey Baker, District 4 Commissioner